

Job Description

Job title	Analyst – South Africa (Maternity Cover)	Location	Johannesburg, South Africa
Department	Programmes	Length of contract	6 months fixed-term contract
Role type	National	Reporting to	Manager: Country Lead – South Africa
Travel involved	Some national and international travel may be required	Direct reports	N/A

Who we are

Clean Air Fund is a global philanthropic organisation that brings together governments, campaigners, researchers, funders and businesses to create a world where everyone breathes clean air.

Clean air for all

We all need clean air to live, grow and thrive. Yet 9 out of 10 people breathe harmful and dirty air, making air pollution one of our biggest health threats.

Globally, over 7 million people die every year because of air pollution – more than twice as many as from malaria, tuberculosis and HIV/AIDS combined. The poorest communities, living in the most congested areas, are often hit the hardest. Babies, children, and older people suffer most.

In addition to harming our health, air pollution is linked to climate change.

It doesn't have to be this way.

Cleaning our air can be a solution to some of society's biggest challenges, from public health to climate change, children's development to sustainable economic growth.

How we work

From grassroots to government, Clean Air Fund supports partners to accelerate action on clean air. We do this by:

- funding and partnering with organisations across the globe that promote air quality data, build public demand for clean air and drive action;
- influencing and supporting decision-makers to act on clean air and to strengthen the air quality cause; and
- working with communities that are disproportionately affected by air pollution.

Find out about our "Clean Air For All" strategy [here](#). Learn more about where we work [here](#).



What Clean Air Fund offers

We are a growing organisation that is clear about what we offer and what we expect from everyone in the team.

We offer the opportunity to be at the heart of efforts to drive the air quality agenda and tackle air pollution across the globe. You would be joining an ambitious organisation that is expanding the scale of its work year-on-year and is [making a real difference](#).

We provide a competitive reward package, flexible working and a commitment to supporting your learning and professional development.

Everyone who works with us shares our values – collaborative, dynamic and evidence-informed – and a commitment to our mission. We are growing rapidly, so comfort with change and the ability to work at pace is vital, as is a desire to learn, improve and develop with the organisation. Find out [here](#) about our values, offices, benefits, salary and commitment to diversity, inclusion and equality.

County Background

Air pollution has emerged as one of the most complex environmental and public health challenges in countries such as South Africa. It is officially responsible for around 30,000 premature deaths per annum, with links to respiratory diseases, CPD, cancers, as well as anxiety and depression. It generates huge losses in economic productivity, and places pressure on the South African Health Service. The impacts of air pollution are not experienced equally, with those living in urban areas, and in Mpumalanga, particularly exposed.

An active network of civil society organisations, universities and campaigners is working to address air pollution across South Africa. There are clear opportunities to support the implementation of national regulations and policies (for example through the Just Transition), as well as drive change in key Provinces and cities, such as Johannesburg, Tshwane, Ekurhuleni and eThekweni.

Job purpose

The Analyst will help to deliver the Clean Air Fund's mission through high quality support to core work areas. This includes the design, management and monitoring of philanthropic initiatives and programmes, project and grant management, as well as the design and management of partnerships and communication efforts. The Analyst will also input into the strategy development of their main work area.

Scope of role

The post holder works on projects across multiple teams and task managers in a matrix system. This role will support the South Africa country office and the Breathe Cities Johannesburg portfolio. Tasks will combine managing and supporting a set of grants, as well as managing and supporting a wide range of projects and workstreams across the breadth of the organization. The postholder is

responsible for managing his/her own workload, reporting to task managers who hold ultimate accountability and budgets for the portfolio.

Key working relationships

Internally, the role will liaise with:

- Country Lead – South Africa, Breathe Cities Lead, Johannesburg and Respective (Task) Managers across the globe
- The Finance team for budget management and contracting of projects and grants.
- MEL lead to design and evaluate projects, grants and strategies.
- Strategic Partnerships and Communications team for communications and dissemination of work and
- The Programme Director for review and approval of grants and contracts.

Externally, the primary contacts will be:

- Grantees and suppliers for grant and project development and management
- Stakeholders such as policy makers and experts in the field

Key accountabilities

Project and Grant management (60%)

Working with guidance to support the design, management, monitoring, reporting, and evaluation of projects/grants, including proposal development, and taking action to help projects stay on track.

- Support the relevant task managers in identifying, developing, and reviewing grant proposals.
- Lead the end-to-end administration of the grant or project management process (from concept formation through to final grant payment and evaluation) including keeping the grant management system updated.
- Track project performance through regular, structured conversations with grantees and through grantee reporting and report on the project performance to the relevant task managers.
- Work closely with members of the Finance team to coordinate payments and review spend, to enable effective cash flow management and reporting.
- Contribute to the Clean Air Fund's reporting to funders for own area of work and support wider reporting and evaluation activities.
- Support and/or lead on aspects of the Clean Air Fund's direct delivery through management of internally delivered projects.

Stakeholder Management (25%)

- Build effective relationships with stakeholders and grantees – through clear communication on performance expectations and constructive engagement throughout the lifecycle of the grant or project.
- Be CAF's point of contact for selected external stakeholders to inform portfolio-specific strategy and grant development.

Research and analysis (10%)

- Support development of strategy by conducting research, collating information and/or synthesizing information in initial stages of the process and through close coordination with experts.
- Support fundraising and business development through research and preparing supporting materials which may include inputting into fundraising documents, pitch decks and formulating new project ideas.

Sector Knowledge (5%)

- Develop own capabilities by participating in development activities as well as formal and informal training and coaching.
- Keep abreast of developments within the air quality field especially related to stakeholders, policy development, innovation, technology, and air quality analysis.
- Contribute to function corporate planning in relation to own areas of responsibility and stakeholders.

Person Specification

Essential technical competencies

- Experience in project management for an international non-governmental organisation or a philanthropic organisation in South Africa or other African countries.
- Experience in working on environment, health and/or air quality issues.
- Experience in networking and building strong working relationships with a range of stakeholders.
- Articulate and proficient in both written and spoken English.

Desirable technical competencies

- Experience with air quality data, campaigning or community organising.
- Experience of budget tracking and financial reporting.
- Sound understanding of principles of monitoring, evaluation and learning.
- Degree in environmental, climate, air quality or public policy.
- Experience in context research, data gathering, analysis and report writing.

Essential behavioural competencies

- Evidence of capacity to work in range of cultural and socio-economic contexts, adapting style and approach appropriately and in a culturally sensitive manner.
- Excellent communication skills including grant and report writing, minute taking, delivering presentations and keeping internal stakeholders updated.
- Proficient in using the latest Microsoft 365 tools, comfortable with cloud-based platforms like Microsoft Teams and SharePoint, adaptable to new ways of working, and an excellent understanding of basic cyber security and data protection hygiene.
- Ability to manage a busy workload with fluctuating deadlines.
- Proven teamworking skills, including flexibility and enthusiasm.
- A self-starter, resilient, able to work at pace with agility and interpersonal flexibility.

Desirable behavioural competencies

- Dynamic, confident, collaborative and with strong influencing skills.
- Belief in the importance of evidence-informed decision making.

- Courageous in expressing their views, providing input and feedback.

Further information

- The postholder must have the right to work at the location where this position will be based.
- Clean Air Fund will not be able to support visa applications.
- Salary and benefits will meet local package.
- The organisation facilitates working from home up to 50% for most of the roles. The candidate must be willing to initially work from home until a local office is available for use.
- This role is full time.
- The expected start date for this role is 2nd November 2026